



TGL PRECISION CUT

4 YA 21 Jawahar Nagar, Jaipur
India

www.tglprecisioncut.com

RJC ANNUAL REPORT 2025

DESCRIPTION OF THE COMPANY

TGL Precision Cut LLP. is committed to acting with integrity in all its business actions and to promoting ethical conduct, enforcing compliance with applicable laws and providing guidance in the management of its business.

TGL has adopted several key policies in support of this commitment, defining what TGL expects of its employees, internal operations and external suppliers.

TGL is a member of the RJC Council for Responsible Jewelry Practices. This certification is intended to provide customers with the assurance that our production chain is managed responsibly.

TGL wishes to highlight the policies, risk assessment, risk assessment management system and grievance mechanism, which aim to prevent or mitigate negative consequences related to our procurement practices.

POLICIES

TGL is aware of the potential social consequences of its activities, particularly in relation to the sourcing of raw materials. For this reason, the company has defined a responsible approach to sourcing and policies to operate ethically and with respect for human rights.

TGL is committed to strengthening systems and controls for the respect of human rights throughout the supply chain.

SUPPLY CHAIN RISK ASSESSMENT

TGL has implemented a supplier risk management process, consisting of the following three steps:

- 1) supplier risk assessment;
- 2) suppliers' due diligence according to RJC COP 2019 Requirements



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The suppliers were also asked to complete a KYC questionnaire. The purpose of the questionnaire is to collect information on TGL's supplier due diligence management system, in line with the recommendations of the OECD's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict and High-Risk Areas.

DUE DILIGENCE AND CONTROL OF SUPPLIERS

TGL complies with the new version of the RJC Code of Practice, published in April 2019. As a result, TGL is working to strengthen its internal procedures and processes with particular attention to gemstone sourcing through the implementation of a due diligence process throughout its diamond supply chain, in line with the OECD Duty of Care Guide for Responsible Supply Chains of Minerals from Conflict and High-Risk Areas.


TRAINING AND AWARENESS

All TGL employees have been trained in ethics and compliance. TGL promotes a culture of dialogue and transparency and has adopted an internal alert system which is dedicated to employees.

The system allows employees to report in a secure and totally confidential manner any actual or potential violation of internal guidelines and procedures, ethical principles and applicable laws and regulations.

Mr. Hemant Srivastava, Partner of this company is solely responsible to implement & monitor this policy & procedure designed for RJC Compliance.

This Report is Prepared & Reviewed by

TGL PRECISION CUT LLP

PARTNER

Hemant Srivastava
Partner

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